

DETAILS OF PRE-APPROVED DIGITAL SOLUTION
ANNEX 3

Company	Carbonate Pte Ltd
Digital Solution Name & Version Number¹	Carbonate Hr Version 1 - Carbonate HR Version 1 - Power 200
Appointment Start Date	23 May 2024
wef. 07 August 2025	

Standard Packaged Solution (ie. Minimum items to be purchased)

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost* (\$)
1) Software [2024 - Power 200] Carbonate Hr Version 1 - Power 200 Software. 200 users license for 12 months Module: - Personnel Management - Attendance Management - Payroll Management - Leave Management - Benefits and Claims Management - Performance Appraisal Management		per bundle	1.00		
2) Hardware Hardware (Not applicable)		unit	0.00		
3) Professional Services Scoping and Documentation		per manday	1.00		
System setup and configuration inclusive of User Access, Leaves Setup, Overtime policies, Payslip setup, etc.		per manday	1.00		
Data and Opening Balance Migration for Profiles, Payslips and Employee Leave Balances.		per manday	1.00		
UAT and Go Live Support		per manday	1.00		
4) Training Training for Admin, Manager and Staff role		per manday	5.00		
5) Others Not Applicable					
Total				\$ 26,400.00	\$ 26,400.00

¹ A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

* Qualifying cost refers to the supportable cost to be co-funded under the grant