

Company	Frontier e-HR Pte Ltd
Digital Solution Name & Version Number¹	FeHR HRSS and Payroll Processing Version 8 - Frontier e-HR HRSS 200
Appointment Period	03 December 2020 to 02 December 2021
Extended Appointment Period²	03 December 2021 to 02 December 2022

Standard Packaged Solution (ie. Minimum items to be purchased)

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost * (\$)
1) Software					
1 Software/Subscription fee Subscription for 1 year Bundle of 151-200 Employees					
HR Admin Support & Payroll Processing via Frontier e-HR HRMS that includes					
1. HRSS via Frontier e-HR					
a Personnel Management					
b Leave Module					
c Mobile Attendance Module					
d Payroll Module		per month	12.00		
e Benefit and Claim Module					
2. HR Admin Support & Payroll Processing					
a Process Leave encashment & No Pay Leave via Payroll					
b Process Claim Reimbursement					
c Prepare Payroll reports for approval					
d Prepare GIRO bank file for approval					
e Prepare CPF file and submit to CPF Website					
f 1 Payroll process run per month					
2) Hardware					
Not Applicable					
3) Professional Services					
Needs Analysis					
Business Process Review of SME's HR Processes					
Setup, implementation and data import based on signing year		per setup	1.00		
4) Training					
admin training		per module	5.00		
5) Others					
Not Applicable					
Total				\$ 49,000.00	\$ 42,800.00

¹ A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

² As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

* Qualifying cost refers to the supportable cost to be co-funded under the grant