

<b>Company</b>	Frontier e-HR Pte Ltd
<b>Digital Solution Name &amp; Version Number<sup>1</sup></b>	Frontier e-HR Version 8 - AutomateHR eFrontierPlus 200 + Learning
<b>Appointment Period</b>	09 April 2020 to 08 April 2021
<b>Extended Appointment Period<sup>2</sup></b>	09 April 2021 to 08 April 2022

**Standard Packaged Solution (ie. Minimum items to be purchased)**

Cost Item	Unit Cost (\$)	Unit	Quantity	Subtotal (\$)	Qualifying Cost * (\$)
1) Software Software Usage Subscription for 1 year (Block of 200 User Subscriptions) Frontier e-HR HRMS assists SMEs to improve the productivity of human resource operations through a user friendly full cloud-based application. Through this platform, HR Personnel will be able to conveniently record employee's details, strengthen policies and handle regular processes such as Payroll, Management group to retrieve reports to perform analysis and Employees to access their HR information and perform HR related applications such as Leave application and Claim submission on the go. Features: 1. Personnel Management System 2. Mobile Attendance System 3. Time Off Management System 4. Payroll Software 5. Claims and Benefits Management System 6. Leave Management System 7. Performance Appraisal System 8. Learning Management System 9. Employee Self Service 10. Mobile e-HR		per month	12.00		
2) Hardware Not Applicable					
3) Professional Services  to guide user on system configuration and data import		per man day	8.00		
4) Training  Public class training to guide user on how to maximize full usage of Frontier e-HR		per module	8.00		
5) Others Not Applicable					
<b>Total</b>				\$ 29,440.00	\$ 27,200.00

<sup>1</sup> A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999

<sup>2</sup> As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration for an additional one-year ("Extended Appointment Period")

\* Qualifying cost refers to the supportable cost to be co-funded under the grant