DETAILS OF PRE-APPROVED DIGITAL SOLUTION   **ANNEX 3**

Company	SMARTCURSORS PTE. LTD.
Digital Solution Name & Version Number[1]	SmartCursors Human Resource Management System (HRMS) - Silver (up to 25 users)
Appointment Period	23 September 2021 to 22 September 2022
Extended Appointment Period[2]	23 September 2022 to 22 September 2023

Standard Packaged Solution (ie. Minimum items to be purchased)

Cost Item	Unit Cost ($)	Unit	Quantity	Subtotal ($)	Qualifying Cost * ($)
1) Software - Payroll & e-personnel file - Employee Self Service - Manager Self Service - Leave - Claims - Recruitment - Training - Appraisals - Attendance **Subscription is based on per user per year.		Per User	25.00		
2) Hardware Not Applicable					
3) Professional Services - Adding users and configuring roles and permissions. - Claims and Assets Setup - Leaves and Leave rules engine setup - Cleansing data for duplicate values. - Preparing the data to fill gaps, missing fields. - Import and verify data in SmartCursors - Costing involves the 3 man-days spent on the set-up.		Per Man-day	2.00		
4) Training Training - Administrators' training on users and roles creation, Leaves, Claims, and Appraisal configuration. - Managers' training on approving leaves, claims. - End users' training.		Per Man-day	1.50		
5) Others Not Applicable					
Total				$ 5,500.00	$ 5,200.00

[1] A higher upgrade of the software version is acceptable, for example solution version 3.x allow anything from 3.0 to 3.99999
[2] As specified in the Letter of Appointment, IMDA may exercise the option to extend the Appointment Duration
for an additional one-year ("Extended Appointment Period")
* Qualifying cost refers to the supportable cost to be co-funded under the grant